

MINUTES OF PUBLIC MEETING OF THE BLUE RIDGE DOMESTIC WATER IMPROVEMENT DISTRICT

February 5, 2026

1. Call to order: 9:02 AM Roll call. Present Mike Bourne, Dan Goodwin and via Teams Tom Osterday

2. Pledge of Allegiance

3. Accept Agenda as Presented Motion by: Tom Osterday Seconded By: Dan Goodwin
Unanimous vote

4. Executive Session: Motion to move into Executive Session to interview District Manager candidate.: Dan Goodwin Seconded by: Tom Osterday Unanimous vote

5. Discussion and possible action to move forward with the Distract Manager candidate that was interviewed during Executive Session.

Mike Bourne motioned to proceed with a 90-day agreement to include milestones and review at \$65,000 per year and a possible signing bonus. Seconded by: Tom Osterday Unanimous vote

Motion to return to general session: Tom Osterday Seconded by: Mike Bourne Unanimous vote

6. Adjournment. Motion by: Mike Bourne Seconded by: Tom Osterday
Unanimous vote

Blue Ridge Domestic Water Improvement District

Dan Goodwin
Board Secretary/Clerk

Dated: February 7, 2026

Posted at: 3:00PM